



# DEREK BURKHOLDER, Ed. D, MBA

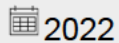
Doctor of Educational Leadership

## CONTACT



## EDUCATION

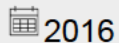
Doctor of Educational Leadership



2022

📍 [University of Dayton](#)

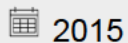
Master of Business Administration



2016

📍 [Ashford University](#)

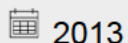
Bachelor of Arts, Early Childhood Education



2015

📍 [Ashford University](#)

Bachelor of Science, Biology



2013

📍 [The University of Akron](#)

## SKILLS

- Leader and mentor
- Business management
- Multi-site manager
- Teaching and development
- Excellent with systems
- Excellent customer service

## PROFILE

As a lifelong learner and leader in developing teams and people, with experience in multi-site locations and an array of business and financial skills, I will ensure that any sector's growth and development will be achieved under my detailed leadership.

## WORK EXPERIENCE

Property Manager

[BD Property Management Group, LLC](#)



June 2014-Current

- Manager and owner of 26 rental units
- Maintaining local and state compliance
- Marketing units to maintain 100% occupancy.
- Bi-weekly payrolls, account receivables, and account payables along with general bookkeeping and bank reconciliations

Director of Operations – U.S Central

[Kids Country Day Schools & The Children's House Montessori](#)



July 2021 – December 2022

- Oversaw the day-to-day operations of twelve schools, four hundred employees, and over sixteen hundred children daily
- Monitor and adjust target metrics for growth and sustainability
- Implemented training programs for educators
- Implement and exceed all KPIs
- Directly oversaw the implementation of curriculum and standards
- Maintain all licensing and accreditations including:
  - SUTQ 5 Star schools
  - NAEYC
  - NAC - Early Learning Leaders
  - Nature Explorer
  - Certified WILD sites

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## Recent Publications



An Action Research Study of Teacher Retention and Strategies to Mitigate Teacher Attrition in Early Childhood Education

[https://etd.ohiolink.edu/apexprod/rwolsolink/r/1501/10?p10\\_etd\\_solid=196760&clear=10&session=307466239541232](https://etd.ohiolink.edu/apexprod/rwolsolink/r/1501/10?p10_etd_solid=196760&clear=10&session=307466239541232)

## Certifications and Volunteer experience

- Board Member for the Early Learning Coalition of SWFL
- Member of Finance committee for Early Learning Coalition of SWFL
- Infant/Child/Adult- CPR/First Aid Certification
- CPR/First Aid Instructor –American Red Cross
- Child abuse – Recognizing signs and reporting
- Advanced Director Credential (Florida)
- Level 6 OPIN (Max level, Ohio)
- Level III Ohio Approved trainer (max level)
- Advanced Director Credential – Florida
- Certified VPK teacher
- VPK Certification – Florida
- Ohio Non-Tax Teaching Certification
- Real Estate Sales Agent (Florida)
- ServeSafe Certification

## Area Director

### Kids Country Day Schools



June 2020 – June 2022

- Multi-site director of six schools, overseeing the day-to-day operations of two hundred employees and one thousand children
- Re-opened all schools, exceeded all guidelines with COVID registrations, and implemented new processes and procedures
- Maintained a reduced budget and operation while still earning a profit

## Director

### Kids Country Day Schools



January 2015 – June 2020

- Directly in charge of all aspects of the operations of a childcare center
- Building and maintaining a budget
- Training and mentoring teachers
- Customer service relations with the families

## Teacher

### Kids Country Day Schools



January 2014-December 2015

- Created and implemented a curriculum that aligned with state standards
- Documented growth and development for all students
- Created a classroom environment that enhanced learning and development for the children
- Communicated all milestones to the families through parent-teacher conferences, face-to-face meetings, and progress reports

## Office Assistant and Handyman

### Kids Country Day Schools



June 2004-July 2021

- Assisted in the maintenance of 6 commercial facilities.
- Completed payroll, managed AR billing systems, maintained payables, and completed HR reporting.