



Florida Association for the Education of Young Children



An Affiliate of naeyc

## OUR MISSION

The mission of the Florida Association for the Education of Young Children (Florida AEYC) is to benefit children and families by providing leadership, advocacy and professional development for early childhood professionals.

## OUR VISION

The vision of the Florida AEYC is that every child and family have access to quality services and every early childhood professional is highly respected, skilled, fully supported, and equitably compensated for the valuable role they play in the lives of children and families.

## OUR VALUES

- ❖ The Florida AEYC respects and accepts all people who contribute to quality early care and education.
- ❖ We are diverse, collaborate with other organizations, advocate for children on the local, state, and national level, and educate our communities on quality practices so that children will lead joyful, successful, and enriched childhoods.
- ❖ We promote leadership among our members and advocate for quality work environments for all in the profession.

## STRATEGIC PRIORITIES

### HIGH-QUALITY EARLY LEARNING

**Goal:** Children birth through age 8 have equitable access to developmentally appropriate, high-quality early learning.

***Desired Results:***

- ❖ Facilitation of development for Accreditation Statewide Chapter, promoting networking and provider-to-provider support and technical assistance.
- ❖ Advocacy for federal and state public policies providing high quality early learning programs and services for all children including those whose parents are classified as low-income or at poverty level.
- ❖ Provision of professional development services for members, early childhood providers, parents and advocates focused on developmentally appropriate, high-quality early learning elements and services.



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## **THE PROFESSION**

**Goal:** The early childhood education profession exemplifies excellence and is recognized as vital and performing a critical role in society.

### ***Desired Results:***

- ❖ Establishment of Professional Development Advisory Committee to provide input and recommendations for the Florida AEYC's professional development services.
- ❖ Determination of professional development needs and interests of members and early childhood community members, including students, parents, and advocates.
- ❖ Development and provision of professional development menu including statewide conference, online webinars and teleconferencing sessions, meeting high quality standards for adult education programs.

## **ORGANIZATIONAL ADVANCEMENT**

**Goal:** Florida AEYC is a highly valued, credible, and visible organization.

### ***Desired Results:***

- ❖ Establishment of Membership Advisory Committee to provide input and recommendations for the Florida AEYC's membership recruitment and retention services.
- ❖ Determination of interests and concerns of members and non-members specific to the Florida AEYC membership services and benefits.
- ❖ Communication to members and early childhood community is provided in a variety of methods, including website, social media platforms, one-to-one conversations and surveys.

## **ORGANIZATIONAL EXCELLENCE**

**Goal:** The Florida AEYC reflects excellence in all aspects of organizational health and vitality.

### ***Desired Results:***

- ❖ Establishment of Governance Committee to provide input and recommendations for By-laws, Policies and Procedures, including Executive Board Member Nominations as needed.
- ❖ Development of Policies and Procedures ensuring alignment with By-laws and provision of guidance that ensures the Florida AEYC is a high performance, inclusive organization.
- ❖ Establishment of Resource Development Committee to provide input and recommendations for fund and resource development, including new revenue streams and sources.



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## **LEADERSHIP AND INNOVATION**

**Goal:** The Florida AEYC cultivates leadership and incubates innovative strategies that propel the field, profession, and systems of early learning.

### ***Desired Results:***

- ❖ Utilization of statewide and local chapters to recruit and encourage emerging leaders to be involved in the Florida AEYC's efforts and activities dedicated on high quality early childhood services and advocacy.
- ❖ Conducting leadership development activities and services in a variety of methods including web-based, social media, face-to-face as well as online training.
- ❖ Inclusion of prior Florida AEYC leaders (i.e.- Past Presidents) in development of leadership activities so their knowledge, experience and commitment to Florida AEYC values and mission is included in leadership development activities.

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